

LGI Limited – FY26 Board Skills Matrix

SKILL AREA / CONTRIBUTION TO BOARD DIVERSITY	DESCRIPTION	Experience (total 6 Directors on Board)
Strategy	Ability to identify strategic opportunities and threats with demonstrated success in developing and implementing strategic priorities and achievement of business objectives.	6/6
Financial literacy/ acumen	Ability to read and comprehend corporate accounts, financial materials and financial reporting requirements	6/6
Risk management and compliance	Experience in implementing, managing or overseeing risk management and compliance frameworks including legal and regulatory compliance.	5/6
Legal knowledge	Appropriate understanding of legal concepts and frameworks applicable to both the role of director and the industries in which the company operates	5/6
Director qualification/ training	Completion of a formal qualification/ training in governance or a directorship (e.g. AICD, GIA, or equivalent).	5/6
Listed company experience	Experience on ASX-listed boards	6/6
Large unlisted company experience	Experience on large unlisted for-profit boards (>\$75m turnover or >100 FTE)	5/6
Public sector experience	Experience in Government (Federal and State) and University	4/6
PTY/Ltd / SME	Experience with Private Companies and Small-to-Medium Enterprises (SME)	5/6
Small unlisted / start-ups	Experience on small unlisted for-profit boards (<\$75m turnover or <100 FTE)/Start-up	6/6
Expert/ substantial finance and economics	Expert experience in finance or economics (i.e. CFO, forensic accounting, macro-economist, etc)	3/6
Expert/ substantial energy markets	Expert experience in energy sector and markets, with key contacts across the sector.	3/6
Expert/ substantial ESG and sustainability	Expert experience in the ESG and sustainability sector, which may include environment, carbon, ESG reporting.	5/6
Expert/ substantial corporate legal	Expert experience and qualifications in corporate law, including ASIC regulations, Corporations Act, etc.	4/6
Commercial business management	Direct experience managing commercial business (SME or larger).	6/6

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Technical landfill / LFG experience	Substantial experience in the landfill or LFG sector.	3/6
Regulatory experience relevant to LFG	Relevant, substantial experience with regulatory bodies (EPA, WHS, P&G), including managing compliance and stakeholder engagement.	6/6

The Board is confident that the skills and expertise of Executive Management appropriately complement the skills and experience represented on the Board.